

INFORMATION SECURITY POLICY

Our company is engaged in the *design, manufacture, sale and marketing of covered welding electrodes and flux cored welding wires; manufacture, sales and marketing of gas arc welding wires and rods, submerged arc welding wires and powders, TIG welding rods and solder welding rods, design, manufacture, sales, marketing and after-sales services of welding machines*". Our company is committed to confidentiality, integrity, and protecting all physical and electronic information assets. Information and information security requirements will be in line with our corporate objectives. Our company's management will be open to change, well-trained, competent personnel will be employed, and will provide financing that will ensure competition with our competitors in the sector, and will have sufficient equipment and infrastructure. This will be provided with the necessary financing along with infrastructure and personnel. Business continuity and contingency plans, data backup procedures, avoidance of viruses and hackers, access control systems and information security breach notification will form the cornerstones of our core activities. Vulnerabilities and threats obtained as a result of risk assessments will be eliminated and secure access to the information of our customers and personnel will be provided.

In addition, as a result of risk assessments, our goals will be determined and the resources and conditions necessary to achieve these goals will be provided.

In order to realize this policy, we expect our employees to make the Information Security Management System conditions a way of working. It will be ensured that all personnel and certain third parties receive appropriate training on the Information Security Management System.

The applicable conditions regarding information security and the opportunities and requirements brought by these conditions will be fulfilled and these conditions will be continuously improved. In addition, the adaptation of our company, our staff and all interested parties to this system will be ensured.

Our Information Security Policy is reviewed and up-to-date once a year or in case of significant changes related to our company with the participation of management and unit managers in order to ensure its appropriateness, accuracy and effectiveness.



**GEDIK WELDING INDUSTRY AND TRADE JOINT STOCK
COMPANY**

Director of Operations and Domestic Sales

Ahmet SEVÜK